

SAINT PATRICK PARISH STRATEGIC PLAN

MISSION

As a multi-cultural parish family, Saint Patrick's is dedicated to enriching the life of our community through faith in Christ and the Eucharist. We are a welcoming sign of permanence amidst a neighborhood of change, striving to provide love, trust, and support to all.

GOALS

1. Make spiritual opportunities abundant and convenient for all members leading to a deeper understanding of the Gospel.
2. Develop a multifaceted approach for parish evangelization.
3. Liturgies will be unifying, meaningful, and spiritual, characterized by care and enthusiasm with active participation of the faithful.
4. The parish will help families grow in faith.
5. The parish will develop, improve, and explore new formation opportunities.
6. The parish will prepare for a day when an alternative form of parish leadership will be necessary.

ENHANCE FAITH EXPERIENCE / CHRISTIAN SERVICE

Goal: Make spiritual opportunities abundant and convenient for all members leading to a deeper understanding of the Gospel.

Objective: Increase awareness of how parishioners can use their gifts to enhance their spiritual life and worship by engaging in Christian Service.

Strategies:

1. Provide ongoing education of ministers in their roles. (Eucharistic minister, server, lector, usher, greeter and Children's Church)
 - a. Schedule half day of reflection for ministers.
 - b. Provide opportunities yearly for outside training.
2. Provide mission and retreat opportunities in collaboration with other local parishes.
3. Promote Christian Service by engaging more parishioners in FOAM and other parish outreach activities.
4. Publicize on a regular basis Parish Christian Service opportunities.

Who Responsible

1. Father Ed, Carl Pennington
2. Father Ed and other Pastors
3. Staff / PPC
4. Staff / PPC

By When

- ongoing
- yearly
- ongoing
- ongoing

EVANGELIZATION

Goal: Develop a multifaceted approach for parish evangelization.

Objective: Recruit action teams to work in sacramental follow up, personal relationships and neighborhood activities.

Strategies:

1. Form an Evangelization Committee to incorporate youth and young adults in more Parish leadership positions.
2. Continue to provide sacramental follow up.
3. Continue Families On A Mission
4. Maintain and nurture an evangelization spirit within the parish.
5. Never miss an opportunity to be present with people, enter into conversation and demonstrate we care.
6. Provide future training on evangelization for parish leaders, members of ministries, groups and all parishioners.

Who Responsible

1. Vicki Vicars
2. Director of Religious Education
3. FOAM Committee
4. Bereavement ministers / everyone
5. PPC
6. Evangelization committee

By When

2014
ongoing
ongoing
ongoing
ongoing
yearly

WORSHIP AND PRAYER

Goal: Liturgies will be unifying, meaningful, and spiritual, characterized by care and enthusiasm with active participation of the faithful.

Objective: Provide quality worship and prayer

Strategies:

1. Affirm those currently serving in liturgical ministries and seek out new parishioners for training and commissioning as lay liturgical ministers, especially youth and young adults.
2. Encourage alternative forms of prayer such as Taize Prayer, Centering Prayer or Journey Prayer, as well as traditional devotions.
3. Educate and reinforce that Eucharist and all Sacraments are communal (personal), but not private.
4. Evaluate the celebration of the liturgy in the parish to assure that music, environment, hospitality, and all liturgical ministries provide quality worship.
5. Encourage participation in music by practicing the hymns prior to the service.

Who Responsible

1. Carl Pennington / Father Ed Noga
2. Father Ed Noga / LAC
3. Father Ed Noga
4. Staff / LAC / Committees
5. Jim Johnston and Michael Drajjic

By When

ongoing
ongoing
ongoing
now
ongoing

FAMILY LIFE

Goal: The parish will help families grow in their faith.

Objective: Provide support, resources and outreach to families at all stages of life, for whatever situations that may arise.

Strategies:

1. Identify the needs of parish families in different age groups
2. Use available media (bulletin, social media, website) to promote resources and support services available to parishioners.
3. Provide pastoral care and support for those married outside of the church
4. Create family friendly activities that are welcoming and dynamic
5. Encourage families to balance social and religious commitments
6. Encourage families to discuss religious vocations amongst themselves.

Who Responsible

1. Parish Staff / Committees
2. Staff
3. Pastor and staff
4. All parish committees
5. All
6. All

By When

Fall 2017
ongoing
as needed
ongoing
ongoing
ongoing

CATECHESIS / FAITH FORMATION

Goal: The parish will develop, improve, and explore new formation opportunities.

Objective: The parish will redesign formation programs to improve participation.

Strategies:

1. Use and develop formation opportunities through social media
2. Promote family activities
3. Create a parent mentoring outreach
4. Develop small faith / Bible study groups
5. Create opportunities to strengthen Catholic family life

Who Responsible

1. Director of Faith Formation
2. Director of Faith Formation
3. Director of Faith Formation
4. Director of Faith Formation
5. Director of Faith Formation

By When

July 2019
July 2019
July 2019
July 2019
July 2019

ADMINISTRATION

Goal: Prepare for a day when an alternative form of parish leadership will be necessary.

Objective: Explore leadership alternatives and present them to Parish Pastoral Council.

Strategies:

1. Schedule a presentation with the parish leadership transition committee
2. Solicit those willing to participate in the diocesan administrator training
3. Prepare the congregation for the future possibility of alternative leadership

Who Responsible

1. Fred Kurz and Carl James
2. Parish Pastoral Council
3. Parish Leadership

By When

completed
when necessary
ongoing

Developed by Parish Pastoral Council 2011
Revised by Parish Pastoral Council 2014
Revised by Parish Pastoral Council 2017